



**Finance and Administration Committee of the Whole
Record of Proceeding
October 11, 2021**

The Finance and Administration Committee of the Whole met on October 11, 2021. Those in attendance included: Chairperson Michael Moore, Ward III; Council Committee Member Barbara McGuinness, Ward I; Council Committee Member Aaron Wahl, Ward II; Council Committee Member Gary Budoor, Ward IV; City Administrator Mike Geisel; and Finance Director Jeannette Kelly. Those also in attendance included: Mayor Bob Nation; Councilmember Mary Monachella, Ward I; Councilmember Mary Ann Mastorakos, Ward II; Councilmember Dan Hurt, Ward III; Councilmember Tom DeCampi, Ward IV; Director of Public Works/City Engineer Jim Eckrich; Director of Planning Justin Wyse; Police Chief Ray Johnson; Director of Parks, Recreation and Arts Thomas McCarthy; Director of Information Technology Matt Haug and City Clerk Vickie McGownd. There were approximately 7 other attendees.

Chairperson Michael Moore called the meeting to order at 5:30 p.m.

Approval of Minutes

Chairperson Moore asked if there were any comments or changes to the September 28, 2021 F&A Committee Minutes. Hearing none, Councilmember Moore made a motion, seconded by Councilmember McGuinness, to approve the September 28, 2021 F&A Committee minutes. A voice vote was taken with an affirmative result (Councilmember Monachella abstained) and the motion was declared passed.

Budget Workshop #1

Director of Finance Jeannette Kelly and City Administrator Mike Geisel presented the proposed 2022 Budget to the Committee of the Whole (presentation attached).

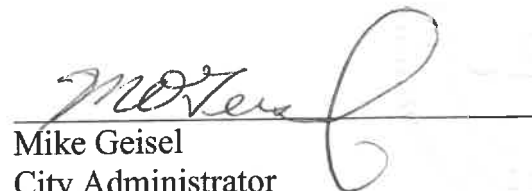
According to the current policy, the pay plan adjusts annually by the Consumer Price Index (CPI) for the twelve months ended June of the prior year. The June 2021 CPI was 5.8% which is significantly higher than previous years. Director Kelly provided a chart with estimates of the impact to personnel costs at various percent increases for use when making merit pool decisions.


Discussion ensued pertaining to potential merit pool percentages. Councilmember McGuinness made a motion, seconded by Councilmember Mastorakos, to defer a decision on merit pool increase until the next scheduled Budget Workshop on November 8, 2021. A roll call vote was taken with the following results: Ayes – Hurt, Budoor, Mastorakos, Monachella, McGuinness, DeCampi and Wahl. Nays – Moore. The motion was declared passed.

Adjournment

The meeting was adjourned at 6:55 p.m.

Respectfully submitted:


Mike Geisel
City Administrator


Vickie McGownd
City Clerk

APPROVED: 10/18/2021